Robert Hudson

From: Michael Goodman [michael.goodman@scottsboroschools.net]

Sent: Monday, July 29, 2021 6:30 AM **To**: All Principals; All Assistant Principals

Subject: Student Disciplinary Practices

Attachments:

Good Morning Administrators,

As we discussed during our last administrators' meeting at central office, the discipline practices in our district must be addressed at the school level. Our most recent data summary of district-wide disciplinary actions reveals a wide disparity between White and African American students with rates of Out of School Suspension (OSS). This disparity is even more glaring among White and African American males. A deeper dive into the data has revealed an even more alarming situation: White and African American students, particularly males, are receiving different disciplinary actions for the same or similar violations. As a district, we tend to suspend (OSS) African American students more frequently than White students.

This is a trend that needs to be addressed at each school. Please take time with your administrative and leadership team to explore the discipline data at your school and make plans to address this disparity during your summer in-service activities.

We will plan to discuss this further at future administrator meetings.

MG

Michael Goodman, Ed.D. Superintendent Scottsboro Public Schools